We, as leaders of UK organisations working on development and humanitarian work around the world, stand in solidarity with calls to <u>stop the far-right</u> and with people of colour and communities who have been targeted and threatened by racist, Islamophobic and antisemitic violence in the UK over recent days.

We pledge to support the wellbeing and safety of our colleagues who are directly or indirectly affected by, and fearful of, this violence. We must not lose sight of the fact that three young girls were murdered in Southport which has been exploited by the farright to fuel this violence. We stand in solidarity with the families of those who lost loved ones in Southport. No family anywhere in the world should have to fear for the safety of their children. There is no justification for racism on the streets of the UK. This violence is not an isolated incident—it's a symptom of a deeper, pervasive issue that we must stand against and actively work to eradicate.

We also re-assert the right of people fleeing violence and persecution to claim asylum in the UK and we are encouraged by the demonstrations of support for this principle from people across the UK.

Our struggles against fascism and the far-right are connected across the globe and we know that it is critical that our messaging and leadership also supports those in the UK who are pushing back against racist rhetoric and rebuilding places targeted by violence. Where appropriate, we commit to strengthening connections that support anti-racist work in the UK, and ensure that our work domestically and internationally resonates with wider global anti-racist action.

We re-commit to tackling and dismantling racism as a key priority for our organisations and for our sector. As the Bond Report Racism, Power and Truth demonstrated in 2021, we know that we need to address the colonial roots of the international development and humanitarian system and to challenge structural racism within our sector, taking a deliberate approach to ensure that our organisations become actively anti-racist.

We will ensure that our commitments to tackle racism result in bold action and not just words.

We stand together in hope and against hate.

Sincerely,

Led by the Bond CEO Group on Anti-Racism.

Signed,

- 1. Alan Sweetman, Executive Director, Pahar Trust Nepal
- 2. Alex Kent, Co-CEO, Restless Development

- 3. Alex Ritchie, CEO, GlobalGiving UK
- 4. Alice Oyaro, Interim CEO, Transform Trade
- 5. Alison Marshall, CEO, Age International
- 6. Alison Wallace, Chief Executive Officer, SOS Children's Villages UK
- 7. Alvaro Bermejo, International Planned Parenthood Federation
- 8. Amanda Wilkinson, Chief Executive Officer, Motivation
- 9. Bev Jullien, CEO, Mothers' Union
- 10. Camilla Knox-Peebles, CEO Amref
- 11. Caroline Barber, CEO Transaid
- 12. Christine Allen, CEO CAFOD
- 13. Colin Rogers, Chief Executive, MapAction
- 14. Deborah Underdown, Executive Director UK (Interim), Concern Worldwide (UK)
- 15. Dhivya O'Connor, CEO Cherie Blair Foundation for Women
- 16. Diane Gault, Country Director, The Hunger Project UK
- 17. Dr Aziz Ahmad Hafiz, Chairman, Humanity First UK
- 18. Frances Guy, Executive Director, Scotland's International Development Alliance
- 19. Fredrick Ouko and Mary Ann Clements, Co CEOs, ADD International
- 20. Gemma Sherrington, CEO, Save the Children UK
- 21. Gillian McMahon, Executive Director, Right To Play UK
- 22. Halima Begum, CEO, Oxfam GB
- 23. Hannah Stevenson Doornbos, Executive Director, SWIDN
- 24. Helen Pattinson, CEO, War Child UK
- 25. Henrietta Blackmore, National Director, Habitat for Humanity Great Britain
- 26. James Harcourt, Managing Director, Options
- 27. James Shaw-Hamilton, CEO, Educate A Child International
- 28. Jenny Hodgson, Global Fund for Community Foundations
- 29. Jimmy Innes, Chief Executive, Lepra
- 30. John Reynolds, CEO International Nepal Fellowship
- 31. Jonathan Cohen, Executive Director Conciliation Resources
- Jonny Oates, Chief Executive, United Against Malnutrition and Hunger
- 33. Kate Newman, CEO Intrac
- 34. Katie Husselby, Director, Action for Global Health
- 35. Khusbu Patel, Acting Executive Director, International Rescue Committee UK
- 36. Kitty Arie, CEO Results UK
- 37. Mark Robinson Chair, Commonwealth Human Ecology Council
- 38. Martin Hartberg, Director, Norwegian Refugee Council UK
- 39. Michael Gidney, CEO, Fairtrade Foundation

- 40. Michael Young, Executive Director, British & Irish Agencies' Afghanistan Group (BAAG)
- 41. Mike Wright, acting-CEO, Bond
- 42. Mohammad Ahmad, Chairman, Ummah Welfare Trust
- 43. Mollin Delve CEO PHOEBE
- 44. Nick Hepworth, CEO, Water Witness
- 45. Nigel Harris, CEO Tearfund
- 46. Othman Moqbel, Chief Executive Officer, Action For Humanity
- 47. Patrick Watt, CEO Christian Aid
- 48. Paul Stuart, CEO, Ripple Effect
- 49. Peter Taylor, Acting Director, Institute of Development Studies
- 50. Petter Mattews, Executive Director, Engineers Against Poverty
- 51. Rose Caldwell, CEO, Plan International UK
- 52. S Mona Sinha, Global Executive Director, Equality Now
- 53. Sandra Golding, CEO, ADRA-UK
- 54. Shuaib Yusaf, CEO of Al-Khair Foundation
- 55. Silence Chihuri, Founder and CEO Fair Justice System for Scotland (FJSS)
 Group
- 56. Susan Place Everhart, CEO, Sabre Education
- 57. Tim Boyes-Watson, Director of Resources, Systems and Culture ADD International
- 58. Tom Mitchell, Executive Director, International Institute for Environment and Development