

**Jen Codman**

Head of People (International), Restless Development

I am a strategic People/Volunteering Consultant with over 15 years' experience in the third sector. I have substantial experience in single-handedly creating and implementing people/volunteer strategy plans/programmes to achieve organisational objectives within UK's charity sector. Strong knowledge and understanding of volunteering best practices, policies, and innovations to lead ongoing development of systems and processes. Successful history of utilising existing strengths of local volunteer bases, enhancing and supporting these relationships. Provided strategic and political leadership to colleagues in relation to people management and engagement. Skilled in leading multiple projects/priorities, overseeing budgetary management and resource allocation to ensure successful final delivery that meet specified goals.

I have a strong passion and commitment for the work of Bond in bringing key actors in the International Development and Aid sector together to review, report on and support charities and INGOs with their day to day operations. I believe my time, at the British Red Cross and now at Restless Development has allowed me to gain a deep understanding of international humanitarian aid and the complexities of working in fragile and vulnerable communities. In short, I would love the opportunity to serve Bond further as a Trustee and feel my experiences would help contribute to the overall strategic oversight of the Board.