

## **Gregge Madan**

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I bring over 20 years experience in the development sector through working at British Council. Whilst we are not an NGO, I have spent much time managing programmes developing accessibility mechanisms to donor funding for smaller/less mature NGOs/CSOs and supporting ability to advocate to help bridge the gap between citizen and state. This has often been in conflict affected environments such as Occupied Palestine, Afghanistan, Iraq, Myanmar, and Ethiopia. I am currently Compliance Manager for the FCDO portfolio and have been leading commercial bids for funding as well as contract negotiations for many years. A part of my current role is to ensure that the organisation is fully on board with and embedding the changing requirements to access donor funding including safeguarding, social value, inclusion, modern slavery, carbon reduction etc.

I started as an enthusiastic supporter of Bond several years ago and that enthusiasm has not diminished. I am currently on the working group reviewing and re drafting the Bond charter which has given me a good insight into the values and objectives of Bond. I have been instrumental in British Council's involvement in the Bond network from persuading the Senior Leadership Team to join several years ago to join, to running internal promotion campaigns to persuade colleagues to join working groups, events and the conference. We are now involved in 30 of the Bond working groups and myself in several. I feel that as Bond and the UK development sector faces increasing challenges and obstacles that I need to try to make a difference if I can.

I want Bond to continue being accountable and transparent with its membership and feel I can play a part in ensuring the organisation can effectively adapt to the challenges facing not only the sector itself but also wider society, such as fissures created by populism whilst still retaining its integrity. An integral part of transparency is to ensure that the culture of listening, feedback, review, communication is nurtured and prioritised to enable us to support each other within the network.

I am keen to support the Bond drive towards diversity and inclusion and using the decolonisation narrative to help drive sustainable development outcomes. We have to move (as Bond's strategy says) towards a more locally owned set of solutions but to do that we also need to have that richness of perspective that diversity brings. As part of my remit as co-chair of the Minority Ethnic Working Group, I championed for and wrote ToR for independent research conducted by British Council into minority ethnic under representation at senior levels which has now led to a global Anti-Racism Action Plan. I am an advisor on bringing equality, diversity and inclusion into our programming as a narrative as opposed to an add on. I hope I can bring some of that energy, experience and knowledge into Bond's diversity and inclusion strategy.