



Bond board vacancies

Bond currently has vacancies for five places on the Board. To complement the skills of existing Board members we are looking for trustees with particular skills in:

- income generation and fundraising strategy
- organisational digital strategy
- business innovation and processes
- HR expertise

Candidates may possess skills in one of the specific areas, or a range of skills across all of four areas. However, we are looking for clear evidence of expertise to support the candidate's application.

To be eligible for the Bond board, you must work for or be a trustee of an organisation that is a full member of Bond. Bond welcomes applications that reflect the diverse backgrounds and the diversity of thinking of people within our sector.

Further details on the particular skills and experience we are looking for are given below.

Income generation and fundraising

Role summary:

To provide Board and management team guidance on fundraising and earned income strategy, and ensure Bond's compliance with funding regulations. We are looking for skills and expertise in:

- Understanding of fundraising regulations and Bond's compliance with these
- Developing fundraising strategy
- Working with institutional donors
- Developing corporate funding strategy
- Earned income or commercial strategies

Organisational digital strategy

Role summary:

To provide Board and management team guidance on communications strategy, and particularly around digital transformation. We are looking for skills and expertise in:

- Understanding of "digital first" strategy for a network organisation
- Designing and overseeing implementation of digital strategies for business delivery

- Developing communications strategy
- Aligning communications strategies with income strategies

Business innovation and processes

Role summary:

To provide Board and management team with expertise and guidance to ensure that Bond's business model is flexible, sustainable and dynamic, and able to respond to a rapidly changing external environment for both Bond and the wider sector.

We are looking for skills and expertise in:

- Modernising business models, particularly for membership bodies
- Innovation in business processes, models or delivery
- Resource mobilisation strategies
- Good understanding of all aspects of finance

HR expert

Background: A background in: Human Resources (policies, practice and relevant legislation)

Role summary

To provide Board and management team guidance on human resource policies, for example reviewing the HR manual, helping develop Bond's Competency Framework, ensuring appropriate attention to equality and diversity issues, providing expert advice as requested.

We are looking for skills and expertise in:

- HR policies development
- HR best practice guidance
- HR legislation

Board commitment

- Four board meetings per year, plus one board away day
- Time for reading papers and responding to correspondence
- Approximately one day per month averaged across the whole year

Values

We are looking for candidates who are open, collaborative, have good attention to detail and are strategic in their thinking.

You will need to be willing to put the interests of your own organisation aside and provide input, challenge and expertise to advance the vision and mission of Bond.

How to apply

Please submit a statement of no more than 750 words to AGM@bond.org.uk, demonstrating any relevant knowledge and experience you bring to the governance of Bond, as well as in the four key areas of knowledge outlined above.

This will form the basis of your statement to members as part of the election process.