The International Rescue Committee (IRC) is one of the world’s leading humanitarian relief and development organizations. Founded in 1933 at the request of Albert Einstein, the IRC today responds to the world’s worst humanitarian crises and helps uprooted people survive, recover and rebuild their lives in the aftermath of armed conflict and natural disaster. We are committed to a culture of bold leadership, innovation in all aspects of our work, creative partnerships and thorough accountability to those we serve.

With operations in over 40 countries and 22 U.S. cities, the IRC is the only refugee assistance agency with large-scale international and domestic operations. Projections call for the IRC’s 2013 budget to exceed $440 million.

Summary:
Based in New York, the Vice President, International Programs has an exciting opportunity to lead the IRC’s growing international operations. The VP oversees a $330 million budget and a staff of more than 10,000. The VP supervises the IRC’s five regional units, the highly regarded emergency response and preparedness unit, and the department’s financial and administrative support functions.

The VP will be an inspiring, seasoned and visionary leader with demonstrated success in a senior management role within large, complex and multi-cultural contexts. He or she will bring an executive presence, expertise, innovation and passion to the RC’s mission, people, partners and donors.

The VP works closely with a range of key stakeholders throughout the organization. They include senior staff leaders across the program departments: the VP, US Programs; VP, Program Quality; and VP, Public Policy and Advocacy. The Vice President, International Programs, will also collaborate closely with all key operational support departments, including Finance, Human Resources, External Relations, Legal, Global Supply Chain, and Safety and Security. He or she will play a central role in agency advocacy, board relations, fundraising, including cultivation of public and private donors, and communications and media engagement.

Key characteristics include the ability to both listen and communicate with colleagues at all levels, at the highest level, a decisive manner tempered by an inclusive consensus-building approach to management, a calmness in the face of constant and at times severe stress, and the ability to balance long term strategy with the immediate demands of a complicated, dynamic portfolio.

The VP plays a leading role in implementing the IRC 2013 – 2017 five year strategic plan, and brings his or her experience, skills and views to complement and strengthen the plan. The VP will report to the Senior Vice President, Programs, who reports to the President and CEO.
Responsibilities:

Leadership and Management

- Ensure alignment of the IRC’s international programs within the agency’s mission, vision, and objectives
- Directly supervise five regional directors, emergency preparedness and response director, and the deputy vice president
- In collaboration with the IRC HQ Finance department, prepare and monitor the annual $330 million budget of the International Programs Department and allocate unrestricted funds to country programs and headquarters support units
- In collaboration with the Vice President, Quality, ensure IRC’s commitment to technically sound and evidence based program design, monitoring and evaluation
- Promote a local-first approach that makes certain the IRC is supporting the efforts of state, civil society and market actors to respond to crisis and rebuild
- Support the IRC-UK in working with key European donors and ensure that approaches to donors are integrated in the strategy and operational plans of the International Programs Department
- Engage senior leadership to optimize business practices to ensure appropriate control and compliance and empower country program decision-making
- Lead the International Program Department’s efforts to develop an agency wide monitoring evaluation framework
- Manage, in collaboration with the Director of Global Safety and Security, the risks associated with working in dangerous and volatile security environments.
- Champion staff development efforts, in collaboration with the Human Resource Department, including efforts to diversify leadership at headquarters and in country offices
- Advise IRC board and senior leadership team on strategic trends, needs and opportunities

External Relations and Development

- Collaborate with External Relations and Business Development units to identify, cultivate and maintain existing and develop new relationships with private and public donors, partners and constituents, both domestic and international
- Partner with the External Relations to identify opportunities to leverage and increase visibility of the IRC’s international programs
- Represent the organization with a range of key donors, policy makers, host governments, public and private partners, and the news media

Advocacy

- Work closely with the Vice President, Public Policy and Advocacy, to strengthen IRC’s advocacy work by implementing existing advocacy plans and developing new plans as opportunities arise
INTERNATIONAL RESCUE COMMITTEE

TITLE: Vice President, International Programs
LOCATION: New York, USA

Requirements:

- Professional experience in global humanitarian development with a proven track record delivering strategic and tactical results
- Proven success leading remote global teams of different cultural backgrounds in multiple regions of the world with an emphasis on accountability and transparency
- A strong background as a senior leader with international field-based experience programs using a collaborative and strategic approach to management.
- Demonstrated ability to foster an entrepreneurial approach to program development and delivery
- Strong track record of cultivating public and private donors and building relationships that have secured funding for international programs
- Experience in representation in the aid and development community and with international donors
- Excellence in communicating, trouble shooting and negotiating
- Comfort and confidence in engaging with media
- Strong understanding of current advocacy and policy issues in the relief and development community
- Ability to think clearly and concisely, and remain calm under pressure
- Ability to balance long-term strategy with immediate demands of a complicated and dynamic portfolio
- Fluency in English; French and/or Arabic proficiency preferred
- Commitment to IRC core values: Integrity, Service and Accountability

Please apply at: http://ch.tbe.taleo.net/CH02/ats/careers/requisition.jsp?org=IRC&cws=1&rid=9092

IRC leading the way from harm to home.

IRC is an Equal Opportunity Employer IRC considers all applicants on the basis of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status or disability.